**Derby Homes**

**2022 2023**

 **Gender Pay Gap Data**

**Women's Hourly Rate**

**5.6% 13.1%**

**Lower** **Lower**

(mean) (Median)

**Pay** **Quartile**

Top quartile

**59% 41%**

**Men Women**

Upper middle quartile

**61%** **39%**

**Men** **Women**

Lower Middle Quartile

**55% 45%**

**Men Women**

Lower Quartile

**45% 55%**

Men Women

**Bonus Pay**

No Bonus Paid